

EXHIBIT I



COMMUNITY COLLEGE
OF RHODE ISLAND
Office of Institutional Equity

INCIDENT REPORT FORM

Reporting Party: Sandra Luzzi Sneesby Date: 02/15/2023
 Department: English Work Telephone: 401-825-3216
 Home Address: 25 Roslyn Avenue Home Telephone: 401-473-1716
 City: Providence State: RI Zip: 02908
 Are you a: ☐ student ☒ employee ☐ job applicant ☐ other Email: sluzzisneesby@ccri.edu
 Name of immediate supervisor: William Stargard
 Name of person(s) against whom the complaint is made: Steven Murray
 Name of person(s) against whom the complaint is made is a: ☐ student ☒ employee ☐ other

If you are a student and the complaint is against your professor and occurred while you were taking a class, please provide the semester, class title and section number. _____

Where did the incident take place? several times, including this month

Basis of complaint:

- ☐ Age
☐ Disability
☒ Gender/Sex
☐ Gender Identity or Expression
☐ National Origin
☐ Pregnancy
☐ Race
☐ Religion
☐ Sexual Orientation
☐ Veteran Status
☐ Other _____

Nature of allegations:

- ☐ Access/accommodation
☒ Discrimination/Harassment
☐ Hiring
☒ Retaliation
☒ Other Bullying

Name of witnesses, if any:
The entire full time faculty via email

Date of alleged incident:
 Have you brought this concern to anyone else's attention?
☒ Yes, to whom Rosemary Costigan, Sybil Bailey, Jon Dorn, Bill Stargard, Aik Ogden ☐ No

What action would you like taken?

Mr. Murray prohibited from sending mass emails regarding me and my work performance.

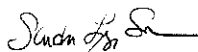
He should also be prevented from bullying me or anyone else during meetings and via email

Please describe in detail the facts of the alleged incident(s). Please include dates, times, location of the incident(s). For the allegations of discrimination, please describe the difference in treatment.

Steve had emailed the faculty stating derogatory things about me or my performance in my work. I have asked him to stop and he has not.

Steve sends email to the faculty with falsehoods.

Steve bullies me and others in meetings. He is condescending and dismissive and particularly targets females.



Complainant Signature

2-15-2023

Date

Please return the completed form to:

Office of Institutional Equity
400 East Avenue, Warwick, RI 02886

If you have any questions, please call 401-825-2311

Person Receiving Complaint
(Print Name, Signature, Position Title)